
PETER ZOUGRIS RN , MSC, PHD©

2 G. Psychari, Athens Greece 14121 ♦ 697 931 0586 ♦ peterzougris@yahoo.com

PROFESSIONAL SUMMARY

Sterile procession manager driven and compassionate health care professional with 30 years hands on experience in fast paced hospital environment.

Accountable and responsible with strong focus on patient care improving sterile environment of operating rooms and hospital clinics.

Demonstrates an ability to manage team through leadership, employee development and mentoring. Expertise in identifying and implementing operating procedures that improve accuracy efficiency and productivity resulting in greater physician nurse and employee satisfaction.

Aptitude for identifying equipment malfunctions and improving quality of sterilization.

Skilled in communicating organizing and solving problems.

SKILLS

- Effective staff coach
- Self-motivated
- Interpersonal and written communication
- Resource management expertise
- Clinical instruction
- Multidisciplinary team collaboration
- Supervisory training
- Computer Skills in word , excel and p.p.

WORK HISTORY

Sterile Processing Manager, 04/2014 to Current

"Attikon" University Hospital Of Athens – Athens, Greece

- Managed staff of up to 15 employees Hired , trained and evaluated staff Processed payroll Oversaw performance and resolved employee relation issues
- Improved team performance by instituting standard operating practice and procedures .Achieved high staff morale and retention through effective communication , prompt problem solution
- Oversight of supplies and instruments with focus on reducing cost by avoiding overstock and expired products
- Fostered relationships and enhanced surgeon and nurse satisfaction by ensuring all sterile processing equipment worked properly.
- Applied lean management solutions in order to improve workflow without producing further cost .

- Created and maintained computerized record management systems to record and process data and generate reports.
- Analyzed departmental documents for appropriate distribution and filing.
- Developed process for employee evaluation which resulted in marked performance improvements.
- Participated in facility surveys and inspections made by authorized governmental agencies.
- Prepared instruments for sterilization and performed decontamination procedures.
- Recorded biological and test results.
- Picked instruments and supplies for surgeries.

Operating Room Manager, 10/2007 to 11/2014

"Attikon" University Hospital Of Athens – Athens , Greece

- Supervised and managed the daily activities of a 14 suite operating department and a clinical team consisting of 40 nurses and of course physician and support staff.
- Maintained good communication between department heads, medical staff and governing boards by attending board meetings and synchronizing interdepartmental functions.
- Processed monthly reports for department performance.
- Created and maintained computerized record management systems to record and process data and generate reports.
- Certified that equipment and supplies were properly maintained for quality patient care and safety.
- Strong leader for nursing personnel assigned to the unit.
- Educated staff on rules and regulations governing all the preoperative field and especially patient safety
- Coordinated with other internal departments to keep operations running smoothly and solve both routine and complex problems.
- Initiated audit process to evaluate thoroughness of documentation and maintenance of facility standards.
- Followed infection control procedures.
- Administered job knowledge assessments and competency testing for certification-level training.
- Delegated staff nurse duties.
- Skillfully developed departmental goals, objectives, standards of performance, policies and procedures.

Operating Room Registered Nurse And Clinical Instructor, 07/2002 to 10/2007

Attikon University Hospital – Chaidari Athens, Greece

- Ensured that surgical patients received a quality level of care before, during and after operations to promote positive outcomes.
- Assisted surgeons with the cutting of tissue, clamping and suturing during operational procedures.
- Kept count of all surgical instruments and sponges used during operations and procedures.
- Delegated staff nurse duties.
- Educated staff on state and federal statutes, rules and regulations governing home care services.

- Self-directed with astute judgment skills. High level of personal accountability
- Ensured safety and well-being of patients.

Operating Room Staff Nurse And Clinical Instructor, 09/1988 to 07/2002

Evangelismos Hospital Of Athens Greece – Athens

- Prepped operating rooms to ensure the environment met asepsis standards.
- Provided direct support to the surgical team during procedures by acting as a scrub nurse or circulating nurse
- Trained and participated as a scrub nurse with all the surgical specialties including cardiovascular , neurosurgery , orthopedics and heart, kidney and liver transplant
- Maintained up-to-date knowledge on emerging and updated procedures to ensure the correct tools were selected and handed to the surgeon during such operations.
- Observed the surgeon's body language, movements and demeanor during operations to efficiently anticipate his or her needs.
- Provided direct support to the surgical team during procedures by acting as a scrub nurse or circulating nurse
- Prepared the OR by ensuring it met asepsis standards, as well as setting out, organizing and counting all tools and equipment necessary for each procedure.
- Trained younger nurses and students in general surgery and aseptic technique.

EDUCATION

Bachelor of Science: Nursing, 1988

Nursing School At Technological Educational Institute - Thessaloniki Greece

Master of Science: Health Management, 2014

School Of Economics University Of Piraeus - Piraeus Greece

- Thesis: Operating room nurses educational needs assessment in Athens public and university hospitals.

Nurse Instructor Certificate: Nursing Education, 2017 -2018

Hellenic Surgical Society - Athens 2018

PhD candidate at the university of West Attica faculty of nursing Athens 2020

Theme: Investigation of the degree of compliance of public hospital central sterilization department staff with international guidelines.